

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services – Continuation of 2 posts of Programmers and 2 posts of Junior Assistants on outsourcing basis from 1.04.2013 to 30.09.2013 – Orders – Issued.

FINANCE (WORKS&PROJECTS-F9) DEPARTMENT

G.O.Rt.No. 407

Dated:29.04.2013.
Read the following:-

1. G.O.Rt.No.611, Fin. (W&P. F9) Dept., dt.20.09.2012
2. From the DOWA, Lr.No.DWA/Hyd/Sn.I/EC.3/2012-2013/345, dt.07.02.2013.

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O R D E R:

In the G.O. 1st read above, orders have been issued for continuation of 2 posts of Programmers and 2 posts of Junior Assistants on out sourcing basis upto 31.03.2013 in the office of Director of Works Accounts, Hyderabad.

2. In the reference 2nd read above, the Director of Works Accounts, Hyderabad has stated that the permission accorded in the G.O. first read above will be expired by 31.03.2013. There is every need to continue the above posts for one more year due to heavy work load. Hence, necessary proposals for continuation of posts for one more year from 31.03.2013 onwards. While furnishing the checklist for engaging on outsourcing basis, the Director of Works Accounts has requested to accord permission to continue the said posts for a further period of one year from 31.03.2013 for engaging them on outsourcing basis.

3. Government after careful examination of the request of Director of Works Accounts, Hyderabad, hereby accord permission for continuation of 2 posts of Programmers and 2 posts of Junior Assistants at a remuneration of Rs.18,000/- and Rs.8,400/- P.M. each on outsourcing basis respectively for a further period from **01.04.2013 to 30.09.2013** (six months) in the office of the Director of Works Accounts, Hyderabad.

Subject to the following conditions:

- a) Not contract the services of any additional personnel beyond those existing on 31.03.2013.
- b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post his/her services must be dispensed with.
- e) Instructions of the government with reference to ‘outsourcing’ be followed scrupulously.

(P.T.O.)

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4. The Director of Works Accounts, Hyderabad is requested to take necessary action in the matter immediately.
5. This order issues with the concurrence of Finance (SMPC) Department vide their U.O.No.9063/392/A1/SMPC.II/13, dated 10.4.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L. PREMACHANDRA REDDY
SECRETARY TO GOVERNMENT

To
The Director of Works Accounts, Hyderabad.
Copy to: Finance (SMPC.II) Department.
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER